

Research on Social Organization Cultivation Development and Capacity Upgrading

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Abstract: A mature society can only run smoothly and smoothly under the joint action of the three forces of government, enterprises and social organizations. The cultivation and development of social organizations are not only the needs of the current social and economic development, but also an important guarantee for the country's long-term stability and people's well-being. Therefore, how to strengthen the cultivation and development of social organizations and give full play to the role of social organizations is the top priority in today's social and economic development issues. This article will start with the importance of social organizations in national governance, and explore how to promote the development of social organizations in China and the improvement of their capabilities.

1. Introduction

To realize the modernization of national governance, we must first realize the modernization of the national governance system, which includes the administrative system, the market system and the social system. As the main body of the social system, the cultivation and development of social organizations is the key to the modernization of the social system. It has an extremely important role in promoting the modernization of the country and can promote the stabilization of social order, the popularization of the public spirit, and the socialization of government functions. And other effects [1]. The development of social organizations and the improvement of their capabilities need to rely on the support and cooperation of all sectors of society to constantly improve the cultivation of social organizations, improve the efficiency and quality of social organizations, and help promote the modernization of the social system and national governance system.

2. The Important Role of Social Organizations in the National Governance System

Due to the unique nature of social organizations, they play an important role in national governance. At the 18th National Congress of the Communist Party of China, it was proposed to speed up the construction of a modern social organization system with separation of government and society, clear powers and responsibilities, and autonomy according to law; Sexual issues; in the "Decision" adopted by the Third Plenary Session of the Eighteenth Central Committee, the role of "social organizations" and related development content were also mentioned many times, among which the proposal of the general goal is of great significance for the cultivation and development of social organizations [2].

2.1 Promote the Democratization Process of Governance Decision

Social governance mainly relies on the formulation and implementation of decision-making. The democratic consultation system, as an important guarantee for scientific and effective decision-making, needs to work together under the combined effects of citizen awareness, organizational methods, and citizens' ability to participate in decision-making. This shows that in order to ensure the science of decision-making and the intensity of implementation, we should vigorously promote the diversification of the main body of the organization and the diversification of channels to ensure that social governance is carried out in an orderly and efficient manner. In addition, we must pay

attention to the enthusiasm of citizen participation and the cultivation of participation ability to ensure the correctness and forward-looking of the governance direction.

2.2 Maintain the Stability of Social Order

The stability of the social order is an important prerequisite for the people to live and work in peace and contentment, and it is also one of the goals of the country's modern governance. Compared with the traditional social order, the modernized social order is more open, dynamic and inclusive of coexistence. Under such a social order feature, on the one hand, it contributes to the diversified development of society, on the other hand There will also be more conflicts and contradictions. When the authoritarian power of the country exceeds the self-governing power of society, it will arouse the dissatisfaction of the people, thereby protecting the rights by organizing various collective actions, and then causing the consequences of disrupting social order. Therefore, a reasonable increase in the self-government ability of social organizations can help promote the use of reasonable and lawful methods for the interests of the people. This can not only improve the democratic participation capacity and quality of the people, promote the progress and development of social organizations, but also effectively maintain social order. Stability, reduce the occurrence of major social hazards [3]. It can be said that social organizations provide the people with a legal, autonomous and equal dialogue communication platform, which helps to build a new order of the social system.

2.3 Help to Improve the Public Moral Qualities of the People

Due to the charitable and voluntary nature of social organizations, most of them are engaged in social work with a public charity nature. Therefore, the dedication and philanthropic spirit conveyed by social organizations can play an important role in promoting social ethics and educating the public. Through its charity, social organizations guide members of society to participate in public welfare activities, cultivate the public's charity and morality in practice, and vigorously promote China's charity tradition and help shape the overall social atmosphere [4]. In today's society, due to the fast pace and high pressure of social life, the gap between people gradually forms, and the interpersonal relationship becomes indifferent and alienated, making the whole society filled with loneliness and fear. Social organizations provide people with a platform to interact with others. In the process of helping others, they feel the warmth and care from the society, help people find social sense of belonging and identity again, help form a harmonious and friendly social environment, and improve People's happiness index.

3. The Path of Cultivation and Development of Social Organizations and Capacity Enhancement

3.1 The Government Should Strengthen the Supervision of Social Organizations

The development of social organizations relies on the consciousness and efforts of social organizations on the one hand, and on the other hand, it also needs a perfect supervision and control system to promote the service quality of social organizations and the improvement of sense of responsibility. In 2009, the Ministry of Civil Affairs released Relevant notices to promote the development of private social institutions. The notice clearly states that the supervision of internal governance of social work institutions should be strengthened [5]. While intensifying supervision, it is also necessary to appropriately control the number of social work organizations, emphasize quality but not weight, eliminate workers with low work ability, insufficient social responsibility, and inaction, and comprehensively improve the overall quality of social work organizations and guarantee them from the source. The level and quality of social services. In terms of industry self-discipline within social organizations, the government should also implement supervision and guidance to ensure healthy competition within the industry and ensure a healthy and harmonious social environment. For social organizations such as large-scale social influence and large-scale foundations, it is even more necessary to formulate a strict supervision mechanism to prevent

lawless persons from using social organizations to carry out illegal and criminal activities and infringe upon the interests and safety of the entire society.

3.2 Strengthen the Construction of Volunteer Team

Volunteer teams play an irreplaceable and important role in the work and development of social organizations. The quality of volunteer teams not only affects the service quality and work level of social organizations, but also affects the image and development of the entire city and society. Throughout the development of social organizations in China's first- and second-tier cities, the volunteer team has contributed greatly. Therefore, in order to promote the development of social organizations in third-tier cities and some small and medium-sized areas, the cultivation and construction of local volunteer teams should be increased. For some cities with severe aging, the policies of "time banks" launched by first-tier cities can be used as Reference examples of the construction of volunteer teams in social organizations [6].

For some cities with relatively backward social organizations and low social participation, the government should increase publicity and appeal, organize social publicity activities, cultivate public awareness of social participation, and expand the volunteer team of social organizations. For some volunteers who have strong will but lack relevant professional qualities, the government should also actively provide support and carry out relevant training to improve the volunteers' ability and level of social services, so as to promote the cultivation and development of local social organizations.

3.3 Keep in Mind the Idea of Separating Government from Communes, and Clarify Job Functions

To give full play to the role of social organizations, it is necessary to give them sufficient room for development, and the government should appropriately delegate authority and act as a "guide" rather than a "controller". To promote the separation of government and society, first of all, it is necessary to have clear responsibilities, separate the functions of the government and social organizations, and hand over the tasks that should not be and should not be done to the social organizations. As long as the government focuses on its responsibilities, it will guide Support from various aspects such as work and policies, and strive to do whatever it takes to give social organizations sufficient room for development and progress. In addition, it is necessary to socialize the government-run social organizations, strive to reduce the control of government power over social organizations, and implement and deepen a series of reform measures to accelerate the progress of the separation of government and society and effectively stimulate the development vitality of social organizations [7].

3.4 The Government Should Increase the Purchase of Social Services

Due to factors such as economic development and city size, the development of prefecture-level social organizations needs to be supported by government policies and funds. Under the premise of fully integrating local social development and financial situation, the government's ability to purchase social services should be improved as much as possible, and relevant units should be guided to purchase social services from social organizations. In addition, the government should pay attention to the development of local social organizations, promulgate the necessary support policies for them, give priority to the services of local social organizations, and provide opportunities and platforms for their development. Only by coordinating local social organizations with regional economic development can we effectively promote the effectiveness and level of regional social governance. At the same time, in order to ensure the long-term development of local social organizations, it is necessary to establish a long-term mechanism for social organizations to participate in social governance and promote the better and faster development of local social organizations [8].

3.5 To Implement the Core Values of Socialism

In the information age, credit relates to the construction of social trust, social prestige, and social

influence of social organizations, and is the lifeline of social organization development. Strengthening the construction of the credibility system of social organizations can help promote social progress and the improvement of the socialist market economic system. It is an important means and way for the country to conduct social governance. The fair rule of law and integrity in the core values of socialism are both the connotation and characteristics that social organizations have to develop themselves. Therefore, the guiding role of socialist core values for social organizations is strengthened, the integrity education of social organizations is strengthened, and the social organizations' integrity index can effectively promote the integrity development of social organizations. In order to ensure the establishment and improvement of the credit system, the government should strengthen the supervision of social organizations, and also give full play to the role of public opinion supervision to effectively supervise social organizations. In addition, the establishment of corresponding supervision and punishment mechanisms can systematically promote social organizations' emphasis on and practice of credit construction.

3.6 Strengthen the Construction of the Talent Team of Social Organizations

The efficient and stable operation of social organizations requires the support of high-quality talent teams. Due to the late start of the construction of social organizations in our country, the degree of development is not mature enough, there are still some problems in the construction of talent teams, etc. Hindered. Therefore, the construction of the talent team should be given full attention in the development of social organizations. Problems such as lack of human resources, inadequate talent quality, brain drain, and lack of systematic planning for human resource development are all issues that need to be urgently resolved in the development of social organizations. To strengthen the construction of social organizations' talent teams, a systematic development and training system must be formed. According to social development and the needs of the people, we will provide targeted guidance and training for talents, improve the professional quality of talents, and promote the improvement of service levels and capabilities. To strengthen the construction of the talent team of social organizations, it is necessary to clarify job responsibilities, refine work content, start with recruitment, performance management, incentive measures, talent training, etc., deeply tap high-quality talent resources, cultivate the sense of responsibility of practitioners, and scientific supervision And reward and punishment mechanism, stimulate work enthusiasm, ensure work quality, and avoid inaction or violation of laws and discipline. Constructing a scientific competency model helps to clearly define the rights and obligations of talent team construction, promote the public welfare resources to enter the human resources construction in a standardized manner, and improve the lagging state of talent team construction work [9]. In addition, a scientific and reasonable evaluation system helps practitioners to deepen their understanding of their abilities and working conditions, continuously improve their own deficiencies, improve professional qualities, and then promote the development of social organizations, provide high-quality social services for the people, and drive The progress of the whole society.

4. Conclusion:

In summary, with the promotion and support of the government and the country, the current development of social organizations in China has made tremendous progress and has entered a stage of rapid development. However, in the process of overall promotion, there is still a lot of room for improvement Social organizations explore and make breakthroughs. Therefore, under the guidance of the government and the country, social organizations should continuously improve their ability to make blood, as a new force in social affairs, strive to improve the level of service to society, and promote the progress of the entire society with their own development.

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